

***** FORM N-Px REPORT *****

ICA File Number: 811-06526
 Reporting Period: 07/01/2007 - 06/30/2008
 Coventry Group

===== BOSTON TRUST EQUITY FUND =====

3M CO

Ticker: MMM Security ID: 88579Y101
 Meeting Date: MAY 13, 2008 Meeting Type: Annual
 Record Date: MAR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda G. Alvarado	For	For	Management
1.2	Elect Director George W. Buckley	For	For	Management
1.3	Elect Director Vance D. Coffman	For	For	Management
1.4	Elect Director Michael L. Eskew	For	For	Management
1.5	Elect Director W. James Farrell	For	For	Management
1.6	Elect Director Herbert L. Henkel	For	For	Management
1.7	Elect Director Edward M. Liddy	For	For	Management
1.8	Elect Director Robert S. Morrison	For	For	Management
1.9	Elect Director Aulana L. Peters	For	For	Management
1.10	Elect Director Robert J. Ulrich	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

 AIR PRODUCTS & CHEMICALS, INC.

Ticker: APD Security ID: 009158106
 Meeting Date: JAN 24, 2008 Meeting Type: Annual
 Record Date: NOV 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Donahue	For	For	Management
1.2	Elect Director Ursula O. Fairbairn	For	For	Management
1.3	Elect Director John P. Jones III	For	For	Management
1.4	Elect Director Lawrence S. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

 ALBERTO-CULVER CO.

Ticker: ACV Security ID: 013078100
 Meeting Date: JAN 24, 2008 Meeting Type: Annual
 Record Date: NOV 30, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Thomas A. Dattilo	For	For	Management
1.2	Elect Director Jim Edgar	For	For	Management
1.3	Elect Director Sam J. Susser	For	For	Management
2	Amend Stock Option Plan	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Amend Executive Incentive Bonus Plan	For	For	Management

5 Amend Restricted Stock Plan For For Management

AMERICAN EXPRESS CO.

Ticker: AXP Security ID: 025816109
Meeting Date: APR 28, 2008 Meeting Type: Annual
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Daniel F. Akerson	For	For	Management
1.2	Elect Director Charlene Barshefsky	For	For	Management
1.3	Elect Director Ursula M. Burns	For	For	Management
1.4	Elect Director Kenneth I. Chenault	For	For	Management
1.5	Elect Director Peter Chernin	For	For	Management
1.6	Elect Director Jan Leschly	For	For	Management
1.7	Elect Director Richard C. Levin	For	For	Management
1.8	Elect Director Richard A. McGinn	For	For	Management
1.9	Elect Director Edward D. Miller	For	For	Management
1.10	Elect Director Steven S Reinemund	For	For	Management
1.11	Elect Director Robert D. Walter	For	For	Management
1.12	Elect Director Ronald A. Williams	For	For	Management
2	Ratify Auditors	For	For	Management
3	Require Majority Vote for Non-Contested Election	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management
5	Reduce Supermajority Vote Requirement	For	For	Management
6	Reduce Supermajority Vote Requirement	For	For	Management
7	Reduce Supermajority Vote Requirement	For	For	Management
8	Provide for Cumulative Voting	Against	For	Shareholder

AMERICAN INTERNATIONAL GROUP, INC.

Ticker: AIG Security ID: 026874107
Meeting Date: MAY 14, 2008 Meeting Type: Annual
Record Date: MAR 28, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Stephen F. Bollenbach	For	For	Management
2	Elect Director Martin S. Feldstein	For	For	Management
3	Elect Director Ellen V. Futter	For	For	Management
4	Elect Director Richard C. Holbrooke	For	For	Management
5	Elect Director Fred H. Langhammer	For	For	Management
6	Elect Director George L. Miles, Jr.	For	For	Management
7	Elect Director Morris W. Offit	For	For	Management
8	Elect Director James F. Orr, III	For	For	Management
9	Elect Director Virginia M. Rometty	For	For	Management
10	Elect Director Martin J. Sullivan	For	For	Management
11	Elect Director Michael H. Sutton	For	For	Management
12	Elect Director Edmund S.W. Tse	For	For	Management
13	Elect Director Robert B. Willumstad	For	For	Management
14	Ratify Auditors	For	For	Management
15	Report on Human Rights Policies Relating to Water Use	Against	For	Shareholder
16	Report on Political Contributions	Against	For	Shareholder

APACHE CORP.

Ticker: APA Security ID: 037411105
Meeting Date: MAY 8, 2008 Meeting Type: Annual
Record Date: MAR 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director G. Steven Farris	For	For	Management
2	Elect Director Randolph M. Ferlic	For	For	Management
3	Elect Director A. D. Frazier, Jr.	For	For	Management
4	Elect Director John A. Kocur	For	For	Management
5	Reimburse Proxy Contest Expenses	Against	Against	Shareholder

APPLIED MATERIALS, INC.

Ticker: AMAT Security ID: 038222105
Meeting Date: MAR 11, 2008 Meeting Type: Annual
Record Date: JAN 18, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert H. Brust	For	For	Management
1.2	Elect Director Deborah A. Coleman	For	For	Management
1.3	Elect Director Aart J. de Geus	For	For	Management
1.4	Elect Director Philip V. Gerdine	For	For	Management
1.5	Elect Director Thomas J. Iannotti	For	For	Management
1.6	Elect Director Charles Y.S. Liu	For	For	Management
1.7	Elect Director James C. Morgan	For	For	Management
1.8	Elect Director Gerhard H. Parker	For	For	Management
1.9	Elect Director Dennis D. Powell	For	For	Management
1.10	Elect Director Willem P. Roelandts	For	For	Management
1.11	Elect Director Michael R. Splinter	For	For	Management
2	Ratify Auditors	For	For	Management

APTARGROUP, INC.

Ticker: ATR Security ID: 038336103
Meeting Date: APR 30, 2008 Meeting Type: Annual
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director King W. Harris	For	For	Management
1.2	Elect Director Peter H. Pfeiffer	For	For	Management
1.3	Elect Director Dr. Joanne C. Smith	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Approve Stock Option Plan	For	Against	Management
4	Approve Non-Employee Director Stock Option Plan	For	Against	Management
5	Increase Authorized Common Stock	For	For	Management
6	Ratify Auditors	For	For	Management

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103
Meeting Date: NOV 13, 2007 Meeting Type: Annual
Record Date: SEP 14, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory D. Brenneman	For	For	Management
1.2	Elect Director Leslie A. Brun	For	For	Management
1.3	Elect Director Gary C. Butler	For	For	Management
1.4	Elect Director Leon G. Cooperman	For	For	Management
1.5	Elect Director Eric C. Fast	For	For	Management
1.6	Elect Director R. Glenn Hubbard	For	For	Management
1.7	Elect Director John P. Jones	For	For	Management
1.8	Elect Director Frederic V. Malek	For	For	Management
1.9	Elect Director Gregory L. Summe	For	For	Management
1.10	Elect Director Henry Taub	For	For	Management
2	Ratify Auditors	For	For	Management

BANK OF AMERICA CORP.

Ticker: BAC Security ID: 060505104
Meeting Date: APR 23, 2008 Meeting Type: Annual
Record Date: FEB 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William Barnet, III	For	For	Management
2	Elect Director Frank P. Bramble, Sr.	For	For	Management
3	Elect Director John T. Collins	For	For	Management
4	Elect Director Gary L. Countryman	For	For	Management
5	Elect Director Tommy R. Franks	For	For	Management
6	Elect Director Charles K. Gifford	For	For	Management
7	Elect Director Kenneth D. Lewis	For	For	Management
8	Elect Director Monica C. Lozano	For	For	Management
9	Elect Director Walter E. Massey	For	For	Management
10	Elect Director Thomas J. May	For	For	Management
11	Elect Director Patricia E. Mitchell	For	For	Management
12	Elect Director Thomas M. Ryan	For	For	Management
13	Elect Director O. Temple Sloan, Jr.	For	For	Management
14	Elect Director Meredith R. Spangler	For	For	Management
15	Elect Director Robert L. Tillman	For	For	Management
16	Elect Director Jackie M. Ward	For	For	Management
17	Ratify Auditors	For	Against	Management
18	Limit/Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
20	Limit Executive Compensation	Against	Against	Shareholder
21	Provide for Cumulative Voting	Against	For	Shareholder
22	Require Independent Board Chairman	Against	For	Shareholder
23	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
24	Report on the Equator Principles	Against	Against	Shareholder
25	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder

BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109
Meeting Date: JAN 29, 2008 Meeting Type: Annual
Record Date: DEC 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1.1	Elect Director Basil L. Anderson	For	For	Management
1.2	Elect Director Marshall O. Larsen	For	For	Management
1.3	Elect Director Gary A. Mecklenburg	For	For	Management
1.4	Elect Director Cathy E. Minehan	For	Withhold	Management
1.5	Elect Director Alfred Sommer	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	Against	For	Shareholder
4	Provide for Cumulative Voting	Against	For	Shareholder
5	Report on Product Safety	Against	For	Shareholder

C. R. BARD, INC.

Ticker: BCR Security ID: 067383109
Meeting Date: APR 16, 2008 Meeting Type: Annual
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director T. Kevin Dunnigan	For	For	Management
1.2	Elect Director Gail K. Naughton	For	For	Management
1.3	Elect Director John H. Weiland	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Auditors	For	For	Management
5	Require Majority Vote for Non-Contested Election	For	For	Management

C.H. ROBINSON WORLDWIDE, INC.

Ticker: CHRW Security ID: 12541W209
Meeting Date: MAY 15, 2008 Meeting Type: Annual
Record Date: MAR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Robert Ezrilov	For	For	Management
1.2	Elect Director Wayne M. Fortun	For	For	Management
1.3	Elect Director Brian P. Short	For	Withhold	Management
2	Ratify Auditors	For	For	Management

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 28, 2008 Meeting Type: Annual
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director S. H. Armacost	For	For	Management
2	Elect Director L. F. Deily	For	For	Management
3	Elect Director R. E. Denham	For	For	Management
4	Elect Director R. J. Eaton	For	For	Management
5	Elect Director S. Ginn	For	For	Management
6	Elect Director F. G. Jenifer	For	For	Management
7	Elect Director J. L. Jones	For	For	Management
8	Elect Director S. Nunn	For	For	Management
9	Elect Director D. J. O'Reilly	For	For	Management

10	Elect Director D. B. Rice	For	For	Management
11	Elect Director P. J. Robertson	For	For	Management
12	Elect Director K. W. Sharer	For	For	Management
13	Elect Director C. R. Shoemate	For	For	Management
14	Elect Director R. D. Sugar	For	For	Management
15	Elect Director C. Ware	For	For	Management
16	Ratify Auditors	For	For	Management
17	Increase Authorized Common Stock	For	For	Management
18	Require Independent Board Chairman	Against	For	Shareholder
19	Adopt Human Rights Policy	Against	For	Shareholder
20	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For	Shareholder
21	Adopt Quantitative GHG Goals for Products and Operations	Against	Abstain	Shareholder
22	Adopt Guidelines for Country Selection	Against	For	Shareholder
23	Report on Market Specific Environmental Laws	Against	Against	Shareholder

CHUBB CORP., THE

Ticker: CB Security ID: 171232101
Meeting Date: APR 29, 2008 Meeting Type: Annual
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Zoe Baird	For	For	Management
2	Elect Director Sheila P. Burke	For	For	Management
3	Elect Director James I. Cash, Jr.	For	For	Management
4	Elect Director Joel J. Cohen	For	For	Management
5	Elect Director John D. Finnegan	For	For	Management
6	Elect Director Klaus J. Mangold	For	For	Management
7	Elect Director Martin G. McGuinn	For	For	Management
8	Elect Director Lawrence M. Small	For	For	Management
9	Elect Director Jess Soderberg	For	For	Management
10	Elect Director Daniel E. Somers	For	For	Management
11	Elect Director Karen Hastie Williams	For	For	Management
12	Elect Director Alfred W. Zollar	For	For	Management
13	Ratify Auditors	For	For	Management

CINCINNATI FINANCIAL CORP.

Ticker: CINF Security ID: 172062101
Meeting Date: MAY 3, 2008 Meeting Type: Annual
Record Date: MAR 5, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Larry R. Webb	For	For	Management
1.2	Elect Director Kenneth C. Lichtendahl	For	For	Management
1.3	Elect Director W.Rodney McMullen	For	For	Management
1.4	Elect Director Thomas R. Schiff	For	For	Management
1.5	Elect Director John F. Steele, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Code of Regulations to Permit the Issuance of Uncertified Shares	For	For	Management

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
 Meeting Date: NOV 15, 2007 Meeting Type: Annual
 Record Date: SEP 17, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Carol A. Bartz	For	For	Management
2	Elect Director M. Michele Burns	For	For	Management
3	Elect Director Michael D. Capellas	For	For	Management
4	Elect Director Larry R. Carter	For	For	Management
5	Elect Director John T. Chambers	For	For	Management
6	Elect Director Brian L. Halla	For	For	Management
7	Elect Director Dr. John L. Hennessy	For	For	Management
8	Elect Director Richard M. Kovacevich	For	For	Management
9	Elect Director Roderick C. McGearly	For	For	Management
10	Elect Director Michael K. Powell	For	For	Management
11	Elect Director Steven M. West	For	For	Management
12	Elect Director Jerry Yang	For	For	Management
13	Amend Omnibus Stock Plan	For	For	Management
14	Approve Executive Incentive Bonus Plan	For	For	Management
15	Ratify Auditors	For	For	Management
16	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder
17	Pay For Superior Performance	Against	For	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
19	Report on Internet Fragmentation	Against	For	Shareholder

CLOROX COMPANY, THE

Ticker: CLX Security ID: 189054109
 Meeting Date: NOV 14, 2007 Meeting Type: Annual
 Record Date: SEP 19, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Daniel Boggan, Jr.	For	For	Management
2	Elect Director Richard H. Carmona	For	For	Management
3	Elect Director Tully M. Friedman	For	For	Management
4	Elect Director George J. Harad	For	For	Management
5	Elect Director Donald R. Knauss	For	For	Management
6	Elect Director Robert W. Matschullat	For	For	Management
7	Elect Director Gary G. Michael	For	For	Management
8	Elect Director Edward A. Mueller	For	For	Management
9	Elect Director Jan L. Murley	For	For	Management
10	Elect Director Pamela Thomas-Graham	For	For	Management
11	Elect Director Carolyn M. Ticknor	For	For	Management
12	Ratify Auditors	For	For	Management

COMCAST CORP.

Ticker: CMCSA Security ID: 20030N101
 Meeting Date: MAY 14, 2008 Meeting Type: Annual
 Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director S. Decker Anstrom	For	For	Management
1.2	Elect Director Kenneth J. Bacon	For	For	Management

1.3	Elect Director Sheldon M. Bonovitz	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Julian A. Brodsky	For	For	Management
1.6	Elect Director Joseph J. Collins	For	For	Management
1.7	Elect Director J. Michael Cook	For	For	Management
1.8	Elect Director Gerald L. Hassell	For	For	Management
1.9	Elect Director Jeffrey A. Honickman	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
1.11	Elect Director Ralph J. Roberts	For	For	Management
1.12	Elect Director Dr. Judith Rodin	For	For	Management
1.13	Elect Director Michael I. Sovern	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Restricted Stock Plan	For	For	Management
4	Amend Stock Option Plan	For	For	Management
5	Adopt Recapitalization Plan	Against	For	Shareholder
6	Increase Disclosure of Executive Compensation	Against	Against	Shareholder
7	Require More Director Nominations Than Open Seats	Against	Against	Shareholder
8	Report on Pay Disparity	Against	Against	Shareholder
9	Provide for Cumulative Voting for Class A Shareholders	Against	For	Shareholder
10	Adopt Principles for Health Care Reform	Against	For	Shareholder
11	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

CONOCOPHILLIPS

Ticker: COP Security ID: 20825C104
Meeting Date: MAY 14, 2008 Meeting Type: Annual
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Harold W. McGraw III	For	For	Management
2	Elect Director James J. Mulva	For	For	Management
3	Elect Director Bobby S. Shackouls	For	For	Management
4	Declassify the Board of Directors	For	For	Management
5	Ratify Auditors	For	For	Management
6	Require Director Nominee Qualifications	Against	Against	Shareholder
7	Report on Indigenous Peoples Rights Policies	Against	Abstain	Shareholder
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
9	Report on Political Contributions	Against	For	Shareholder
10	Adopt Greenhouse Gas Emissions Goals for Products and Operations	Against	For	Shareholder
11	Report on Community Environmental Impacts of Operations	Against	For	Shareholder
12	Report on Environmental Damage from Drilling in the National Petroleum Reserve	Against	For	Shareholder
13	Report on Environmental Impact of Oil Sands Operations in Canada	Against	For	Shareholder
14	Report on Global Warming	Against	Against	Shareholder

CORNING INC.

Ticker: GLW Security ID: 219350105

Meeting Date: APR 24, 2008 Meeting Type: Annual
Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John Seely Brown	For	Withhold	Management
1.2	Elect Director Gordon Gund	For	Withhold	Management
1.3	Elect Director Kurt M. Landgraf	For	For	Management
1.4	Elect Director H. Onno Ruding	For	Withhold	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
Meeting Date: JAN 29, 2008 Meeting Type: Annual
Record Date: NOV 23, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Susan L. Decker	For	For	Management
1.2	Elect Director Richard D. Dicerchio	For	For	Management
1.3	Elect Director Richard M. Libenson	For	For	Management
1.4	Elect Director John W. Meisenbach	For	For	Management
1.5	Elect Director Charles T. Munger	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

DENTSPLY INTERNATIONAL, INC.

Ticker: XRAY Security ID: 249030107
Meeting Date: MAY 13, 2008 Meeting Type: Annual
Record Date: MAR 17, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael C. Alfano	For	For	Management
1.2	Elect Director Eric K. Brandt	For	For	Management
1.3	Elect Director William F. Hecht	For	For	Management
1.4	Elect Director Francis J. Lunger	For	For	Management
2	Ratify Auditors	For	For	Management
3	Prepare Sustainability Report	Against	For	Shareholder

DIAGEO PLC

Ticker: DEO Security ID: 25243Q205
Meeting Date: OCT 16, 2007 Meeting Type: Annual
Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	REPORTS AND ACCOUNTS 2007	For	Did Not Vote	Management
2	DIRECTORS REMUNERATION REPORT 2007	For	Did Not Vote	Management
3	DECLARATION OF FINAL DIVIDEND	For	Did Not Vote	Management
4	RE-ELECTION OF MS M LILJA (MEMBER OF AUDIT, NOMINATION, REMUNERATION	For	Did Not Vote	Management

#	Proposal	Mgt Rec	Vote Cast	Sponsor
5	COMMITTEE) RE-ELECTION OF MR NC ROSE (MEMBER OF EXECUTIVE COMMITTEE)	For	Did Not Vote	Management
6	RE-ELECTION OF MR PA WALKER (MEMBER OF AUDIT, NOMINATION, AND REMUNERATION COMMITTEE)	For	Did Not Vote	Management
7	Ratify Auditors	For	Did Not Vote	Management
8	AUTHORITY TO ALLOT RELEVANT SECURITIES	For	Did Not Vote	Management
9	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	Did Not Vote	Management
10	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	For	Did Not Vote	Management
11	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	For	Did Not Vote	Management
12	ADOPTION OF DIAGEO PLC 2007 UNITED STATES EMPLOYEE STOCK PURCHASE PLAN	For	Did Not Vote	Management
13	AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	Did Not Vote	Management

DONALDSON CO., INC.

Ticker: DCI Security ID: 257651109
Meeting Date: NOV 16, 2007 Meeting Type: Annual
Record Date: SEP 21, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William M. Cook	For	For	Management
1.2	Elect Director Michael J. Hoffman	For	For	Management
1.3	Elect Director Willard D. Oberton	For	For	Management
1.4	Elect Director John P. Wiehoff	For	For	Management
2	Ratify Auditors	For	For	Management

ECOLAB, INC.

Ticker: ECL Security ID: 278865100
Meeting Date: MAY 2, 2008 Meeting Type: Annual
Record Date: MAR 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Douglas M. Baker, Jr.	For	For	Management
2	Elect Director Barbara J. Beck	For	For	Management
3	Elect Director Stefan Hamelmann	For	For	Management
4	Elect Director Jerry W. Levin	For	For	Management
5	Elect Director Robert L. Lumpkins	For	For	Management
6	Ratify Auditors	For	For	Management
7	Declassify the Board of Directors	Against	For	Shareholder

EMC CORP.

Ticker: EMC Security ID: 268648102
Meeting Date: MAY 21, 2008 Meeting Type: Annual
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael W. Brown	For	For	Management
1.2	Elect Director Michael J. Cronin	For	For	Management
1.3	Elect Director Gail Deegan	For	For	Management
1.4	Elect Director John R. Egan	For	For	Management
1.5	Elect Director W. Paul Fitzgerald	For	For	Management
1.6	Elect Director Olli-Pekka Kallasvuo	For	Withhold	Management
1.7	Elect Director Edmund F. Kelly	For	For	Management
1.8	Elect Director Windle B. Priem	For	For	Management
1.9	Elect Director Paul Sagan	For	For	Management
1.10	Elect Director David N. Strohm	For	For	Management
1.11	Elect Director Joseph M. Tucci	For	For	Management
2	Ratify Auditors	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Reduce Supermajority Vote Requirement	For	For	Management

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 5, 2008 Meeting Type: Annual
Record Date: NOV 27, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director D.N. Farr	For	For	Management
1.2	Elect Director R.B. Horton	For	For	Management
1.3	Elect Director C.A. Peters	For	For	Management
1.4	Elect Director J.W. Prueher	For	For	Management
2	Ratify Auditors	For	For	Management

EXXON MOBIL CORP.

Ticker: XOM Security ID: 30231G102
Meeting Date: MAY 28, 2008 Meeting Type: Annual
Record Date: APR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Michael J. Boskin	For	For	Management
1.2	Elect Director Larry R. Faulkner	For	For	Management
1.3	Elect Director William W. George	For	For	Management
1.4	Elect Director James R. Houghton	For	For	Management
1.5	Elect Director Reatha Clark King	For	For	Management
1.6	Elect Director Marilyn Carlson Nelson	For	For	Management
1.7	Elect Director Samuel J. Palmisano	For	For	Management
1.8	Elect Director Steven S Reinemund	For	For	Management
1.9	Elect Director Walter V. Shipley	For	For	Management
1.10	Elect Director Rex W. Tillerson	For	For	Management
1.11	Elect Director Edward E. Whitacre, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Bylaws to Prohibit Precatory Proposals	Against	Against	Shareholder
4	Require Director Nominee Qualifications	Against	Against	Shareholder
5	Require Independent Board Chairman	Against	For	Shareholder
6	Approve Distribution Policy	Against	Against	Shareholder
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
8	Compare CEO Compensation to Company's Lowest Paid U.S. Workers	Against	Against	Shareholder

9	Claw-back of Payments under Restatements	Against	Against	Shareholder
10	Review Anti-discrimination Policy on Corporate Sponsorships and Executive Perks	Against	Against	Shareholder
11	Report on Political Contributions	Against	For	Shareholder
12	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	For	Shareholder
13	Report on Community Environmental Impacts of Operations	Against	For	Shareholder
14	Report on Potential Environmental Damage from Drilling in the Arctic National Wildlife Refuge	Against	For	Shareholder
15	Adopt Greenhouse Gas Emissions Goals for Products and Operations	Against	For	Shareholder
16	Report on Carbon Dioxide Emissions Information at Gas Stations	Against	Against	Shareholder
17	Report on Climate Change Impacts on Emerging Countries	Against	Abstain	Shareholder
18	Report on Energy Technologies Development	Against	Against	Shareholder
19	Adopt Policy to Increase Renewable Energy	Against	For	Shareholder

FAIRPOINT COMMUNICATIONS, INC

Ticker: FRP Security ID: 305560104
Meeting Date: JUN 18, 2008 Meeting Type: Annual
Record Date: APR 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Claude C. Lilly	For	For	Management
1.2	Elect Director Robert S. Lilien	For	For	Management
1.3	Elect Director Thomas F. Gilbane, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management

GENERAL ELECTRIC CO.

Ticker: GE Security ID: 369604103
Meeting Date: APR 23, 2008 Meeting Type: Annual
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director James I. Cash, Jr.	For	For	Management
2	Elect Director William M. Castell	For	For	Management
3	Elect Director Ann M. Fudge	For	For	Management
4	Elect Director Claudio X. Gonzalez	For	Against	Management
5	Elect Director Susan Hockfield	For	For	Management
6	Elect Director Jeffrey R. Immelt	For	For	Management
7	Elect Director Andrea Jung	For	For	Management
8	Elect Director Alan G. Lafley	For	For	Management
9	Elect Director Robert W. Lane	For	For	Management
10	Elect Director Ralph S. Larsen	For	For	Management
11	Elect Director Rochelle B. Lazarus	For	For	Management
12	Elect Director James J. Mulva	For	For	Management
13	Elect Director Sam Nunn	For	For	Management
14	Elect Director Roger S. Penske	For	For	Management
15	Elect Director Robert J. Swieringa	For	For	Management

16	Elect Director Douglas A. Warner III	For	For	Management
17	Ratify Auditors	For	For	Management
18	Provide for Cumulative Voting	Against	For	Shareholder
19	Require Independent Board Chairman	Against	For	Shareholder
20	Claw-back of Payments under Restatements	Against	Against	Shareholder
21	Adopt Policy on Overboarded Directors	Against	For	Shareholder
22	Report on Charitable Contributions	Against	Against	Shareholder
23	Report on Global Warming	Against	Against	Shareholder
24	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

GOLDMAN SACHS GROUP, INC., THE

Ticker: GS Security ID: 38141G104
Meeting Date: APR 10, 2008 Meeting Type: Annual
Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Directors Lloyd C. Blankfein	For	For	Management
2	Elect Directors John H. Bryan	For	For	Management
3	Elect Directors Gary D. Cohn	For	For	Management
4	Elect Directors Claes Dahlback	For	For	Management
5	Elect Directors Stephen Friedman	For	For	Management
6	Elect Directors William W. George	For	For	Management
7	Elect Directors Rajat K. Gupta	For	For	Management
8	Elect Directors James A. Johnson	For	For	Management
9	Elect Directors Lois D. Juliber	For	For	Management
10	Elect Directors Edward M. Liddy	For	For	Management
11	Elect Directors Ruth J. Simmons	For	For	Management
12	Elect Directors Jon Winkelried	For	For	Management
13	Ratify Auditors	For	For	Management
14	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
16	Prepare Sustainability Report	Against	Against	Shareholder

ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109
Meeting Date: MAY 2, 2008 Meeting Type: Annual
Record Date: MAR 4, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William F. Aldinger	For	For	Management
2	Elect Director Marvin D. Brailsford	For	For	Management
3	Elect Director Susan Crown	For	For	Management
4	Elect Director Don H. Davis, Jr.	For	For	Management
5	Elect Director Robert C. McCormack	For	For	Management
6	Elect Director Robert S. Morrison	For	For	Management
7	Elect Director James A. Skinner	For	For	Management
8	Elect Director Harold B. Smith	For	For	Management
9	Elect Director David B. Speer	For	For	Management
10	Elect Director Pamela B. Strobel	For	For	Management
11	Approve Executive Incentive Bonus Plan	For	For	Management
12	Ratify Auditors	For	For	Management

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
 Meeting Date: APR 24, 2008 Meeting Type: Annual
 Record Date: FEB 26, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Sue Coleman	For	For	Management
1.2	Elect Director James G. Cullen	For	For	Management
1.3	Elect Director Michael M.E. Johns	For	Withhold	Management
1.4	Elect Director Arnold G. Langbo	For	Withhold	Management
1.5	Elect Director Susan L. Lindquist	For	For	Management
1.6	Elect Director Leo F. Mullin	For	For	Management
1.7	Elect Director William D. Perez	For	Withhold	Management
1.8	Elect Director Christine A. Poon	For	For	Management
1.9	Elect Director Charles Prince	For	Withhold	Management
1.10	Elect Director Steven S. Reinemund	For	For	Management
1.11	Elect Director David Satcher	For	For	Management
1.12	Elect Director William C. Weldon	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

JOHNSON CONTROLS, INC.

Ticker: JCI Security ID: 478366107
 Meeting Date: JAN 23, 2008 Meeting Type: Annual
 Record Date: NOV 15, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Natalie A. Black	For	For	Management
1.2	Elect Director Robert A. Cornog	For	For	Management
1.3	Elect Director William H. Lacy	For	For	Management
1.4	Elect Director Stephen A. Roell	For	For	Management
2	Ratify Auditors	For	Against	Management

LEGGETT & PLATT, INC.

Ticker: LEG Security ID: 524660107
 Meeting Date: MAY 8, 2008 Meeting Type: Annual
 Record Date: MAR 5, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Raymond F. Bentele	For	For	Management
1.2	Elect Director Ralph W. Clark	For	For	Management
1.3	Elect Director Robert Ted Enloe, III	For	For	Management
1.4	Elect Director Richard T. Fisher	For	For	Management
1.5	Elect Director Karl G. Glassman	For	For	Management
1.6	Elect Director David S. Haffner	For	For	Management
1.7	Elect Director Joseph W. McClanathan	For	For	Management
1.8	Elect Director Judy C. Odom	For	For	Management
1.9	Elect Director Maurice E. Purnell, Jr.	For	For	Management
1.10	Elect Director Phoebe A. Wood	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Amend EEO Policy to Prohibit Discrimination based on Sexual	Against	For	Shareholder

Orientation and Gender Identity

MEDTRONIC, INC.

Ticker: MDT Security ID: 585055106
Meeting Date: AUG 23, 2007 Meeting Type: Annual
Record Date: JUN 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director David L. Calhoun	For	For	Management
1.2	Elect Director Arthur D. Collins, Jr.	For	For	Management
1.3	Elect Director James T. Lenehan	For	For	Management
1.4	Elect Director Kendall J. Powell	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	For	For	Management

MICROSOFT CORP.

Ticker: MSFT Security ID: 594918104
Meeting Date: NOV 13, 2007 Meeting Type: Annual
Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Gates, III	For	For	Management
2	Elect Director Steven A. Ballmer	For	For	Management
3	Elect Director James I. Cash, Jr.	For	For	Management
4	Elect Director Dina Dublon	For	For	Management
5	Elect Director Raymond V. Gilmartin	For	For	Management
6	Elect Director Reed Hastings	For	For	Management
7	Elect Director David F. Marquardt	For	For	Management
8	Elect Director Charles H. Noski	For	For	Management
9	Elect Director Helmut Panke	For	For	Management
10	Elect Director Jon A. Shirley	For	For	Management
11	Ratify Auditors	For	For	Management
12	Adopt Policies to Protect Freedom of Access to the Internet	Against	For	Shareholder
13	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder

MORGAN STANLEY

Ticker: MS Security ID: 617446448
Meeting Date: APR 8, 2008 Meeting Type: Annual
Record Date: FEB 8, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Roy J. Bostock	For	For	Management
2	Elect Director Erskine B. Bowles	For	For	Management
3	Elect Director Howard J. Davies	For	For	Management
4	Elect Director C. Robert Kidder	For	For	Management
5	Elect Director John J. Mack	For	For	Management
6	Elect Director Donald T. Nicolaisen	For	For	Management
7	Elect Director Charles H. Noski	For	For	Management
8	Elect Director Hutham S. Olayan	For	For	Management
9	Elect Director Charles E. Phillips, Jr.	For	For	Management

10	Elect Director Griffith Sexton	For	For	Management
11	Elect Director Laura D. Tyson	For	For	Management
12	Ratify Auditors	For	For	Management
13	Eliminate Supermajority Vote Requirement	For	For	Management
14	Approve Report of the Compensation Committee	Against	For	Shareholder
15	Report on Human Rights Investment Policies	Against	Abstain	Shareholder

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 17, 2007 Meeting Type: Annual
Record Date: JUL 25, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jill K. Conway	For	For	Management
1.2	Elect Director Alan B. Graf, Jr.	For	For	Management
1.3	Elect Director Jeanne P. Jackson	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management

NOKIA CORP.

Ticker: NOK Security ID: 654902204
Meeting Date: MAY 8, 2008 Meeting Type: Annual
Record Date: MAR 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	APPROVAL OF THE ANNUAL ACCOUNTS	For	For	Management
2	APPROVAL OF THE DISTRIBUTION OF THE PROFIT FOR THE YEAR, PAYMENT OF DIVIDEND	For	For	Management
3	APPROVAL OF THE DISCHARGE OF THE CHAIRMAN, THE MEMBERS OF THE BOARD OF DIRECTORS, AND THE PRESIDENT, FROM LIABILITY	For	For	Management
4	APPROVAL OF THE REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	For	For	Management
5	APPROVAL OF THE NUMBER OF THE MEMBERS OF THE BOARD OF DIRECTORS	For	For	Management
6.1	Elect Director Georg Ehrnrooth	For	For	Management
6.2	Elect Director Lalita D. Gupte	For	For	Management
6.3	Elect Director Bengt Holmstrom	For	For	Management
6.4	Elect Director Henning Kagermann	For	For	Management
6.5	Elect Director Olli-Pekka Kallasvuo	For	For	Management
6.6	Elect Director Per Karlsson	For	For	Management
6.7	Elect Director Jorma Ollila	For	For	Management
6.8	Elect Director Marjorie Scardino	For	For	Management
6.9	Elect Director Risto Siilasmaa	For	For	Management
6.10	Elect Director Keijo Suila	For	For	Management
7	APPROVAL OF THE AUDITOR REMUNERATION	For	For	Management
8	APPROVAL OF THE RE-ELECTION OF PRICEWATERHOUSECOOPERS OY AS THE AUDITORS FOR FISCAL YEAR 2008	For	For	Management
9	APPROVAL OF THE AUTHORIZATION TO THE BOARD OF DIRECTORS TO RESOLVE TO REPURCHASE NOKIA SHARES	For	For	Management
10	MARK THE FOR BOX IF YOU WISH TO	None	Against	Management

INSTRUCT NOKIA'S LEGAL COUNSELS TO VOTE
IN THEIR DISCRETION ON YOUR BEHALF ONLY
UPON ITEM 10

NORDSTROM, INC.

Ticker: JWN Security ID: 655664100
Meeting Date: MAY 20, 2008 Meeting Type: Annual
Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Phyllis J. Campbell	For	For	Management
2	Elect Director Enrique Hernandez, Jr.	For	For	Management
3	Elect Director Jeanne P. Jackson	For	For	Management
4	Elect Director Robert G. Miller	For	For	Management
5	Elect Director Blake W. Nordstrom	For	For	Management
6	Elect Director Erik B. Nordstrom	For	For	Management
7	Elect Director Peter E. Nordstrom	For	For	Management
8	Elect Director Philip G. Satre	For	For	Management
9	Elect Director Alison A. Winter	For	For	Management
10	Ratify Auditors	For	For	Management

NORTHERN TRUST CORP.

Ticker: NTRS Security ID: 665859104
Meeting Date: APR 15, 2008 Meeting Type: Annual
Record Date: FEB 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Linda Walker Bynoe	For	For	Management
1.2	Elect Director Nicholas D. Chabraja	For	For	Management
1.3	Elect Director Susan Crown	For	For	Management
1.4	Elect Director Dipak C. Jain	For	For	Management
1.5	Elect Director Arthur L. Kelly	For	For	Management
1.6	Elect Director Robert C. McCormack	For	For	Management
1.7	Elect Director Edward J. Mooney	For	For	Management
1.8	Elect Director William A. Osborn	For	For	Management
1.9	Elect Director John W. Rowe	For	For	Management
1.10	Elect Director Harold B. Smith	For	For	Management
1.11	Elect Director William D. Smithburg	For	For	Management
1.12	Elect Director Enrique J. Sosa	For	For	Management
1.13	Elect Director Charles A. Tribbett III	For	For	Management
1.14	Elect Director Frederick H. Waddell	For	For	Management
2	Ratify Auditors	For	For	Management

OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 16, 2008 Meeting Type: Annual
Record Date: MAR 27, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Bruce Crawford	For	For	Management
1.3	Elect Director Robert Charles Clark	For	For	Management

1.4	Elect Director Leonard S. Coleman, Jr.	For	For	Management
1.5	Elect Director Errol M. Cook	For	For	Management
1.6	Elect Director Susan S. Denison	For	For	Management
1.7	Elect Director Michael A. Henning	For	For	Management
1.8	Elect Director John R. Murphy	For	For	Management
1.9	Elect Director John R. Purcell	For	For	Management
1.10	Elect Director Linda Johnson Rice	For	For	Management
1.11	Elect Director Gary L. Roubos	For	For	Management
2	Ratify Auditors	For	For	Management

ORACLE CORP.

Ticker: ORCL Security ID: 68389X105
Meeting Date: NOV 2, 2007 Meeting Type: Annual
Record Date: SEP 7, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey O. Henley	For	For	Management
1.2	Elect Director Lawrence J. Ellison	For	For	Management
1.3	Elect Director Donald L. Lucas	For	For	Management
1.4	Elect Director Michael J. Boskin	For	For	Management
1.5	Elect Director Jack F. Kemp	For	For	Management
1.6	Elect Director Jeffrey S. Berg	For	For	Management
1.7	Elect Director Safra A. Catz	For	For	Management
1.8	Elect Director Hector Garcia-Molina	For	For	Management
1.9	Elect Director H. Raymond Bingham	For	For	Management
1.10	Elect Director Charles E Phillips, Jr.	For	For	Management
1.11	Elect Director Naomi O. Seligman	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management
4	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder
5	Issue an Open Source Report	Against	Against	Shareholder

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 7, 2008 Meeting Type: Annual
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director I.M. Cook	For	For	Management
2	Elect Director D. Dublon	For	For	Management
3	Elect Director V.J. Dzau	For	For	Management
4	Elect Director R.L. Hunt	For	For	Management
5	Elect Director A. Ibarquen	For	For	Management
6	Elect Director A.C. Martinez	For	For	Management
7	Elect Director I.K. Nooyi	For	For	Management
8	Elect Director S.P. Rockefeller	For	For	Management
9	Elect Director J.J. Schiro	For	For	Management
10	Elect Director L.G. Trotter	For	For	Management
11	Elect Director D.Vasella	For	For	Management
12	Elect Director M.D. White	For	For	Management
13	Ratify Auditors	For	For	Management
14	Report on Recycling	Against	For	Shareholder
15	Report on Genetically Engineered Products	Against	Against	Shareholder
16	Report on Human Rights Policies Relating to Water Use	Against	For	Shareholder

17	Report on Global Warming	Against	Against	Shareholder
18	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

PRECISION CASTPARTS CORP.

Ticker: PCP Security ID: 740189105
Meeting Date: AUG 14, 2007 Meeting Type: Annual
Record Date: JUN 21, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Peter R. Bridenbaugh	For	For	Management
1.2	Elect Director Steven G. Rothmeier	For	For	Management
1.3	Elect Director Rick Schmidt	For	For	Management
1.4	Elect Director Daniel J. Murphy	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management

PROCTER & GAMBLE COMPANY, THE

Ticker: PG Security ID: 742718109
Meeting Date: OCT 9, 2007 Meeting Type: Annual
Record Date: AUG 10, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rajat K. Gupta	For	For	Management
1.2	Elect Director A. G. Lafley	For	For	Management
1.3	Elect Director Lynn M. Martin	For	For	Management
1.4	Elect Director Johnathan A. Rodgers	For	For	Management
1.5	Elect Director John F. Smith, Jr.	For	For	Management
1.6	Elect Director Ralph Snyderman, M.D.	For	For	Management
1.7	Elect Director Margaret C. Whitman	For	For	Management
2	Ratify Auditor	For	For	Management
3	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
4	Report on Free Enterprise Initiatives	Against	Against	Shareholder
5	Report on Animal Welfare	Against	Against	Shareholder

SCHLUMBERGER LTD.

Ticker: SLB Security ID: 806857108
Meeting Date: APR 9, 2008 Meeting Type: Annual
Record Date: FEB 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director P. Camus	For	For	Management
1.2	Elect Director J.S. Gorelick	For	For	Management
1.3	Elect Director A. Gould	For	For	Management
1.4	Elect Director T. Isaac	For	For	Management
1.5	Elect Director N. Kudryavtsev	For	For	Management
1.6	Elect Director A. Lajous	For	For	Management
1.7	Elect Director M.E. Marks	For	For	Management
1.8	Elect Director D. Primat	For	For	Management
1.9	Elect Director L.R. Reif	For	For	Management
1.10	Elect Director T.I. Sandvold	For	For	Management
1.11	Elect Director N. Seydoux	For	For	Management
1.12	Elect Director L.G. Stuntz	For	For	Management

2	ADOPTION AND APPROVAL OF FINANCIALS AND DIVIDENDS	For	For	Management
3	APPROVAL OF ADOPTION OF THE SCHLUMBERGER 2008 STOCK INCENTIVE PLAN	For	For	Management
4	APPROVAL OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	For	For	Management

SIGMA-ALDRICH CORP.

Ticker: SIAL Security ID: 826552101
Meeting Date: MAY 6, 2008 Meeting Type: Annual
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rebecca M. Bergman	For	For	Management
1.2	Elect Director David R. Harvey	For	For	Management
1.3	Elect Director W. Lee McCollum	For	For	Management
1.4	Elect Director Jai P. Nagarkatti	For	For	Management
1.5	Elect Director Avi M. Nash	For	For	Management
1.6	Elect Director Steven M. Paul	For	For	Management
1.7	Elect Director J. Pedro Reinhard	For	For	Management
1.8	Elect Director Timothy R.G. Sear	For	For	Management
1.9	Elect Director D. Dean Spatz	For	For	Management
1.10	Elect Director Barrett A. Toan	For	For	Management
2	Ratify Auditors	For	For	Management

ST. JUDE MEDICAL, INC.

Ticker: STJ Security ID: 790849103
Meeting Date: MAY 9, 2008 Meeting Type: Annual
Record Date: MAR 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Richard R. Devenuti	For	For	Management
1.2	Elect Director Stuart M. Essig	For	For	Management
1.3	Elect Director Thomas H. Garrett III	For	For	Management
1.4	Elect Director Wendy L. Yarno	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Ratify Auditors	For	For	Management

STAPLES, INC.

Ticker: SPLS Security ID: 855030102
Meeting Date: JUN 9, 2008 Meeting Type: Annual
Record Date: APR 14, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Basil L. Anderson	For	For	Management
2	Elect Director Arthur M. Blank	For	For	Management
3	Elect Director Mary Elizabeth Burton	For	For	Management
4	Elect Director Justin King	For	For	Management
5	Elect Director Carol Meyrowitz	For	For	Management
6	Elect Director Rowland T. Moriarty	For	For	Management

7	Elect Director Robert C. Nakasone	For	For	Management
8	Elect Director Ronald L. Sargent	For	For	Management
9	Elect Director Robert E. Sulentic	For	For	Management
10	Elect Director Martin Trust	For	For	Management
11	Elect Director Vijay Vishwanath	For	For	Management
12	Elect Director Paul F. Walsh	For	For	Management
13	Reduce Supermajority Vote Requirement	For	For	Management
14	Approve Executive Incentive Bonus Plan	For	For	Management
15	Amend Omnibus Stock Plan	For	For	Management
16	Ratify Auditors	For	For	Management
17	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder

STATE STREET CORP. (BOSTON)

Ticker: STT Security ID: 857477103
Meeting Date: APR 30, 2008 Meeting Type: Annual
Record Date: MAR 7, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director K. Burnes	For	For	Management
1.2	Elect Director P. Coym	For	For	Management
1.3	Elect Director N. Darehshori	For	For	Management
1.4	Elect Director A. Fawcett	For	For	Management
1.5	Elect Director D. Gruber	For	For	Management
1.6	Elect Director L. Hill	For	For	Management
1.7	Elect Director C. LaMantia	For	For	Management
1.8	Elect Director R. Logue	For	For	Management
1.9	Elect Director M. Miskovic	For	For	Management
1.10	Elect Director R. Sergel	For	For	Management
1.11	Elect Director R. Skates	For	For	Management
1.12	Elect Director G. Summe	For	For	Management
1.13	Elect Director R. Weissman	For	For	Management
2	Ratify Auditors	For	For	Management
3	Limit Auditor from Providing Non-Audit Services	Against	Against	Shareholder

STRYKER CORP.

Ticker: SYK Security ID: 863667101
Meeting Date: APR 23, 2008 Meeting Type: Annual
Record Date: FEB 29, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Brown	For	For	Management
1.2	Elect Director Howard E. Cox, Jr.	For	For	Management
1.3	Elect Director Donald M. Engelman	For	For	Management
1.4	Elect Director Jerome H. Grossman	For	For	Management
1.5	Elect Director Louise L. Francesconi	For	For	Management
1.6	Elect Director Stephen P. MacMillan	For	For	Management
1.7	Elect Director William U. Parfet	For	For	Management
1.8	Elect Director Ronda E. Stryker	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Qualified Employee Stock Purchase Plan	For	For	Management

SYSCO CORPORATION

Ticker: SYY Security ID: 871829107
Meeting Date: NOV 9, 2007 Meeting Type: Annual
Record Date: SEP 11, 2007

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director John M. Cassaday	For	For	Management
2	Elect Director Manuel A. Fernandez	For	For	Management
3	Elect Director Jackie M. Ward	For	For	Management
4	Approve Omnibus Stock Plan	For	For	Management
5	Amend Qualified Employee Stock Purchase Plan	For	For	Management
6	Ratify Auditors	For	For	Management

T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108
Meeting Date: APR 10, 2008 Meeting Type: Annual
Record Date: FEB 11, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Edward C. Bernard	For	For	Management
2	Elect Director James T. Brady	For	For	Management
3	Elect Director) J. Alfred Broaddus, Jr.	For	For	Management
4	Elect Director Donald B. Hebb, Jr.	For	For	Management
5	Elect Director James A.C. Kennedy	For	For	Management
6	Elect Director Brian C. Rogers	For	For	Management
7	Elect Director Dr. Alfred Sommer	For	For	Management
8	Elect Director Dwight S. Taylor	For	For	Management
9	Elect Director Anne Marie Whittemore	For	For	Management
10	Increase Authorized Common Stock	For	For	Management
11	Ratify Auditors	For	For	Management
12	Other Business	For	Against	Management

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: MAY 22, 2008 Meeting Type: Annual
Record Date: MAR 24, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Roxanne S. Austin	For	For	Management
2	Elect Director James A. Johnson	For	For	Management
3	Elect Director Mary E. Minnick	For	For	Management
4	Elect Director Derica W. Rice	For	For	Management
5	Ratify Auditors	For	For	Management

VERIZON COMMUNICATIONS

Ticker: VZ Security ID: 92343V104
Meeting Date: MAY 1, 2008 Meeting Type: Annual
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Richard L. Carrion	For	For	Management
2	Elect Director M. Frances Keeth	For	For	Management
3	Elect Director Robert W. Lane	For	For	Management
4	Elect Director Sandra O. Moose	For	For	Management
5	Elect Director Joseph Neubauer	For	For	Management
6	Elect Director Donald T. Nicolaisen	For	For	Management
7	Elect Director Thomas H. O'Brien	For	For	Management
8	Elect Director Clarence Otis, Jr.	For	For	Management
9	Elect Director Hugh B. Price	For	For	Management
10	Elect Director Ivan G. Seidenberg	For	For	Management
11	Elect Director John W. Snow	For	For	Management
12	Elect Director John R. Stafford	For	For	Management
13	Ratify Auditors	For	For	Management
14	Prohibit Executive Stock-Based Awards	Against	Against	Shareholder
15	Amend EEO Policy to Prohibit Discrimination based on Gender Identity	Against	For	Shareholder
16	Require Independent Board Chairman	Against	For	Shareholder

W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104
Meeting Date: APR 30, 2008 Meeting Type: Annual
Record Date: MAR 3, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian P. Anderson	For	For	Management
1.2	Elect Director Wilbur H. Gantz	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director William K. Hall	For	For	Management
1.5	Elect Director Richard L. Keyser	For	For	Management
1.6	Elect Director Stuart L. Levenick	For	For	Management
1.7	Elect Director John W. McCarter, Jr.	For	For	Management
1.8	Elect Director Neil S. Novich	For	For	Management
1.9	Elect Director Michael J. Roberts	For	For	Management
1.10	Elect Director Gary L. Rogers	For	For	Management
1.11	Elect Director James T. Ryan	For	For	Management
1.12	Elect Director James D. Slavik	For	For	Management
1.13	Elect Director Harold B. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

WATERS CORPORATION

Ticker: WAT Security ID: 941848103
Meeting Date: MAY 14, 2008 Meeting Type: Annual
Record Date: MAR 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Joshua Bekenstein	For	For	Management
1.2	Elect Director Michael J. Berendt	For	For	Management
1.3	Elect Director Douglas A. Berthiaume	For	For	Management
1.4	Elect Director Edward Conard	For	For	Management
1.5	Elect Director Laurie H. Glimcher	For	For	Management
1.6	Elect Director Christopher A. Kuebler	For	For	Management
1.7	Elect Director William J. Miller	For	For	Management
1.8	Elect Director JoAnn A. Reed	For	For	Management
1.9	Elect Director Thomas P. Salice	For	For	Management
2	Ratify Auditors	For	For	Management

WILMINGTON TRUST CORP.

Ticker: WL Security ID: 971807102
Meeting Date: APR 17, 2008 Meeting Type: Annual
Record Date: FEB 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Carolyn S. Burger	For	For	Management
1.2	Elect Director Robert V.A. Harra, Jr.	For	For	Management
1.3	Elect Director Rex L. Mears	For	For	Management
1.4	Elect Director Robert W. Tunnell, Jr.	For	For	Management
1.5	Elect Director Susan D. Whiting	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Approve Omnibus Stock Plan	For	Against	Management

XTO ENERGY INC

Ticker: XTO Security ID: 98385X106
Meeting Date: MAY 20, 2008 Meeting Type: Annual
Record Date: MAR 31, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director William H. Adams III	For	Against	Management
2	Elect Director Keith A. Hutton	For	For	Management
3	Elect Director Jack P. Randall	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Ratify Auditors	For	For	Management
6	Declassify the Board of Directors	Against	For	Shareholder

ZIMMER HOLDINGS INC

Ticker: ZMH Security ID: 98956P102
Meeting Date: MAY 5, 2008 Meeting Type: Annual
Record Date: MAR 6, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director David C. Dvorak	For	For	Management
2	Elect Director Robert A. Hagemann	For	For	Management
3	Elect Director Arthur J. Higgins	For	For	Management
4	Elect Director Cecil B. Pickett	For	For	Management
5	Ratify Auditors	For	For	Management
6	Amend Executive Incentive Bonus Plan	For	For	Management
7	Eliminate Supermajority Vote Requirement	For	For	Management