

ICA File Number: 811-06526
 Reporting Period: 07/01/2008 - 06/30/2009
 Coventry Group

===== BOSTON TRUST EQUITY FUND =====

ACCENTURE LTD

Ticker: ACN Security ID: G1150G111
 Meeting Date: FEB 12, 2009 Meeting Type: Annual
 Record Date: DEC 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	RE-APPOINTMENT TO THE BOARD OF DIRECTORS: CHARLES H. GIANCARLO	For	For	Management
2	RE-APPOINTMENT TO THE BOARD OF DIRECTORS: DINA DUBLON	For	For	Management
3	RE-APPOINTMENT TO THE BOARD OF DIRECTORS: WILLIAM D. GREEN	For	For	Management
4	RE-APPOINTMENT TO THE BOARD OF DIRECTORS: NOBUYUKI IDEI	For	Against	Management
5	RE-APPOINTMENT TO THE BOARD OF DIRECTORS: MARJORIE MAGNER	For	For	Management
6	RATIFY AUDITORS	For	For	Management

 AIR PRODUCTS & CHEMICALS, INC.

Ticker: APD Security ID: 009158106
 Meeting Date: JAN 22, 2009 Meeting Type: Annual
 Record Date: NOV 30, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mario L. Baeza	For	For	Management
1.2	Elect Director Edward E. Hagenlocker	For	For	Management
1.3	Elect Director John E. McGlade	For	For	Management
1.4	Elect Director Charles H. Noski	For	For	Management
2	Ratify Auditors	For	For	Management

 APACHE CORP.

Ticker: APA Security ID: 037411105
 Meeting Date: MAY 7, 2009 Meeting Type: Annual
 Record Date: MAR 18, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Frederick M. Bohen	For	For	Management
2	Elect Director George D. Lawrence	For	For	Management
3	Elect Director Rodman D. Patton	For	For	Management
4	Elect Director Charles J. Pitman	For	For	Management

APTARGROUP, INC.

Ticker: ATR Security ID: 038336103
Meeting Date: MAY 6, 2009 Meeting Type: Annual
Record Date: MAR 12, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Stefan A. Baustert	For	For	Management
1.2	Elect Director Rodney L. Goldstein	For	For	Management
1.3	Elect Director Leo A. Guthart	For	For	Management
1.4	Elect Director Ralf K. Wunderlich	For	For	Management
2	Ratify Auditors	For	For	Management

AUTOMATIC DATA PROCESSING, INC.

Ticker: ADP Security ID: 053015103
Meeting Date: NOV 11, 2008 Meeting Type: Annual
Record Date: SEP 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Gregory D. Brenneman	For	For	Management
1.2	Elect Director Leslie A. Brun	For	For	Management
1.3	Elect Director Gary C. Butler	For	For	Management
1.4	Elect Director Leon G. Cooperman	For	For	Management
1.5	Elect Director Eric C. Fast	For	For	Management
1.6	Elect Director R. Glenn Hubbard	For	For	Management
1.7	Elect Director John P. Jones	For	For	Management
1.8	Elect Director Frederic V. Malek	For	For	Management
1.9	Elect Director Charles H. Noski	For	For	Management
1.10	Elect Director Sharon T. Rowlands	For	For	Management
1.11	Elect Director Gregory L. Summe	For	For	Management
1.12	Elect Director Henry Taub	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

BANK OF AMERICA CORP.

Ticker: BAC Security ID: 060505104
Meeting Date: DEC 5, 2008 Meeting Type: Special
Record Date: OCT 10, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Issue Shares in Connection with Acquisition	For	For	Management
2	Amend Omnibus Stock Plan	For	For	Management
3	Increase Authorized Common Stock	For	For	Management
4	Adjourn Meeting	For	For	Management

BECTON, DICKINSON AND COMPANY

Ticker: BDX Security ID: 075887109
Meeting Date: FEB 3, 2009 Meeting Type: Annual
Record Date: DEC 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Claire M. Fraser-Liggett	For	For	Management
1.2	Elect Director Edward J. Ludwig	For	For	Management
1.3	Elect Director Willard J. Overlock, Jr.	For	For	Management
1.4	Elect Director Bertram L. Scott	For	For	Management
2	Ratify Auditors	For	For	Management
3	Declassify the Board of Directors	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Omnibus Stock Plan	For	For	Management
6	Amend Bylaws -- Call Special Meetings	Against	For	Shareholder
7	Provide for Cumulative Voting	Against	For	Shareholder

C. R. BARD, INC.

Ticker: BCR Security ID: 067383109
Meeting Date: APR 15, 2009 Meeting Type: Annual
Record Date: FEB 23, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Marc C. Breslawsky	For	For	Management
1.2	Elect Director Herbert L. Henkel	For	For	Management
1.3	Elect Director Tommy G. Thompson	For	For	Management
1.4	Elect Director Timothy M. Ring	For	For	Management
2	Amend Executive Incentive Bonus Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Auditors	For	For	Management

CHEVRON CORPORATION

Ticker: CVX Security ID: 166764100
Meeting Date: MAY 27, 2009 Meeting Type: Annual
Record Date: APR 1, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director S. H. Armacost	For	For	Management
1.2	Elect Director L. F. Deily	For	For	Management
1.3	Elect Director R. E. Denham	For	For	Management
1.4	Elect Director R. J. Eaton	For	For	Management
1.5	Elect Director E. Hernandez	For	For	Management
1.6	Elect Director F. G. Jenifer	For	For	Management
1.7	Elect Director S. Nunn	For	For	Management
1.8	Elect Director D. J. O'Reilly	For	For	Management
1.9	Elect Director D. B. Rice	For	For	Management
1.10	Elect Director K. W. Sharer	For	For	Management
1.11	Elect Director C. R. Shoemate	For	For	Management
1.12	Elect Director R. D. Sugar	For	For	Management
1.13	Elect Director C. Ware	For	For	Management
1.14	Elect Director J. S. Watson	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Amend Omnibus Stock Plan	For	For	Management
5	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
7	Adopt Quantitative GHG Goals for Products and Operations	Against	Abstain	Shareholder
8	Adopt Guidelines for Country Selection	Against	For	Shareholder

9	Adopt Human Rights Policy	Against	For	Shareholder
10	Report on Market Specific Environmental Laws	Against	Abstain	Shareholder

CHUBB CORP., THE

Ticker: CB Security ID: 171232101
Meeting Date: APR 28, 2009 Meeting Type: Annual
Record Date: MAR 9, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Zoe Baird	For	For	Management
1.2	Elect Director Sheila P. Burke	For	For	Management
1.3	Elect Director James I. Cash, Jr.	For	For	Management
1.4	Elect Director Joel J. Cohen	For	For	Management
1.5	Elect Director John D. Finnegan	For	For	Management
1.6	Elect Director Klaus J. Mangold	For	For	Management
1.7	Elect Director Martin G. McGuinn	For	For	Management
1.8	Elect Director Lawrence M. Small	For	For	Management
1.9	Elect Director Jess Soderberg	For	For	Management
1.10	Elect Director Daniel E. Somers	For	For	Management
1.11	Elect Director Karen Hastie Williams	For	For	Management
1.12	Elect Director James M. Zimmerman	For	For	Management
1.13	Elect Director Alfred W. Zollar	For	For	Management
2	Approve Omnibus Stock Plan	For	For	Management
3	Ratify Auditors	For	For	Management

CINCINNATI FINANCIAL CORP.

Ticker: CINF Security ID: 172062101
Meeting Date: MAY 2, 2009 Meeting Type: Annual
Record Date: MAR 4, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James E. Benoski	For	For	Management
1.2	Elect Director William F. Bahl	For	For	Management
1.3	Elect Director Gretchen W. Price	For	For	Management
1.4	Elect Director John J. Schiff, Jr.	For	For	Management
1.5	Elect Director Kenneth W. Stecher	For	For	Management
1.6	Elect Director E. Anthony Woods	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Executive Incentive Bonus Plan	For	For	Management
4	Approve Outside Director Stock Awards	For	For	Management
5	Declassify the Board of Directors	Against	For	Shareholder

CISCO SYSTEMS, INC.

Ticker: CSCO Security ID: 17275R102
Meeting Date: NOV 13, 2008 Meeting Type: Annual
Record Date: SEP 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Carol A. Bartz	For	For	Management
2	Elect Director M. Michele Burns	For	For	Management
3	Elect Director Michael D. Capellas	For	For	Management

4	Elect Director Larry R. Carter	For	For	Management
5	Elect Director John T. Chambers	For	For	Management
6	Elect Director Brian L. Halla	For	For	Management
7	Elect Director John L. Hennessy	For	For	Management
8	Elect Director Richard M. Kovacevich	For	For	Management
9	Elect Director Roderick C. McGeary	For	For	Management
10	Elect Director Michael K. Powell	For	For	Management
11	Elect Director Steven M. West	For	For	Management
12	Elect Director Jerry Yang	For	Against	Management
13	Ratify Auditors	For	For	Management
14	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder
15	Report on Internet Fragmentation	Against	For	Shareholder

CLOROX COMPANY, THE

Ticker: CLX Security ID: 189054109
Meeting Date: NOV 19, 2008 Meeting Type: Annual
Record Date: SEP 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Daniel Boggan, Jr.	For	For	Management
2	Elect Director Richard H. Carmona	For	For	Management
3	Elect Director Tully M. Friedman	For	For	Management
4	Elect Director George J. Harad	For	For	Management
5	Elect Director Donald R. Knauss	For	For	Management
6	Elect Director Robert W. Matschullat	For	For	Management
7	Elect Director Gary G. Michael	For	For	Management
8	Elect Director Edward A. Mueller	For	For	Management
9	Elect Director Jan L. Murley	For	For	Management
10	Elect Director Pamela Thomas-Graham	For	For	Management
11	Elect Director Carolyn M. Ticknor	For	For	Management
12	Ratify Auditors	For	For	Management

COMCAST CORP.

Ticker: CMCSA Security ID: 20030N101
Meeting Date: MAY 13, 2009 Meeting Type: Annual
Record Date: MAR 4, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director S. Decker Anstrom	For	Withhold	Management
1.2	Elect Director Kenneth J. Bacon	For	For	Management
1.3	Elect Director Sheldon M. Bonovitz	For	For	Management
1.4	Elect Director Edward D. Breen	For	For	Management
1.5	Elect Director Julian A. Brodsky	For	For	Management
1.6	Elect Director Joseph J. Collins	For	Withhold	Management
1.7	Elect Director J. Michael Cook	For	For	Management
1.8	Elect Director Gerald L. Hassell	For	For	Management
1.9	Elect Director Jeffrey A. Honickman	For	For	Management
1.10	Elect Director Brian L. Roberts	For	For	Management
1.11	Elect Director Ralph J. Roberts	For	For	Management
1.12	Elect Director Dr. Judith Rodin	For	Withhold	Management
1.13	Elect Director Michael I. Sovern	For	Withhold	Management
2	Ratify Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management
4	Amend Restricted Stock Plan	For	For	Management

5	Amend Stock Option Plan	For	For	Management
6	Increase Disclosure of Executive Compensation	Against	Against	Shareholder
7	Seek Shareholder Approval on Certain Future Death Benefit Arrangements	Against	For	Shareholder
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
9	Adopt a Recapitalization Plan	Against	For	Shareholder

COSTCO WHOLESALE CORPORATION

Ticker: COST Security ID: 22160K105
Meeting Date: JAN 28, 2009 Meeting Type: Annual
Record Date: NOV 21, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James D. Sinegal	For	For	Management
1.2	Elect Director Jeffrey H. Brotman	For	For	Management
1.3	Elect Director Richard A. Galanti	For	For	Management
1.4	Elect Director Daniel J. Evans	For	For	Management
1.5	Elect Director Jeffrey S. Raikes	For	For	Management
2	Ratify Auditors	For	For	Management

DENTSPLY INTERNATIONAL, INC.

Ticker: XRAY Security ID: 249030107
Meeting Date: MAY 12, 2009 Meeting Type: Annual
Record Date: MAR 16, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Wendy L Dixon	For	For	Management
1.2	Elect Director Leslie A. Jones	For	For	Management
1.3	Elect Director Bret W. Wise	For	For	Management
2	Ratify Auditors	For	For	Management

DIAGEO PLC

Ticker: DEO Security ID: 25243Q205
Meeting Date: OCT 15, 2008 Meeting Type: Annual
Record Date: SEP 8, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	REPORT AND ACCOUNTS 2008	For	For	Management
2	DIRECTORS REMUNERATION REPORT 2008	For	For	Management
3	DECLARATION OF FINAL DIVIDEND	For	For	Management
4	TO RE-ELECT DR FB HUMER (MEMBER OF NOMINATION COMMITTEE, CHAIRMAN OF COMMITTEE) AS A DIRECTOR	For	For	Management
5	TO RE-ELECT M LILJA (MEMBER OF AUDIT, NOMINATION, REMUNERATION COMMITTEE) AS A DIRECTOR	For	For	Management
6	TO RE-ELECT WS SHANAHAN (MEMBER OF AUDIT, NOMINATION, REMUNERATION COMMITTEE) AS A DIRECTOR	For	For	Management
7	TO RE-ELECT HT STITZER (MEMBER OF	For	For	Management

	AUDIT, NOMINATION, REMUNERATION COMMITTEE) AS A DIRECTOR			
8	ELECTION OF PG SCOTT (MEMBER OF AUDIT, CHAIRMAN OF COMMITTEE, NOMINATION, REMUNERATION) AS A DIRECTOR	For	For	Management
9	RATIFY AUDITORS	For	For	Management
10	AUTHORITY TO ALLOT RELEVANT SECURITIES	For	For	Management
11	DISAPPLICATION OF PRE-EMPTION RIGHTS	For	For	Management
12	AUTHORITY TO PURCHASE OWN ORDINARY SHARES	For	For	Management
13	AUTHORITY TO MAKE POLITICAL DONATIONS AND/OR TO INCUR POLITICAL EXPENDITURE	For	For	Management
14	ADOPTION OF THE DIAGEO PLC 2008 PERFORMANCE SHARE PLAN	For	For	Management
15	ADOPTION OF THE DIAGEO PLC 2008 SENIOR EXECUTIVE SHARE OPTION PLAN	For	For	Management
16	AUTHORITY TO ESTABLISH INTERNATIONAL SHARE PLANS	For	For	Management
17	AMENDMENTS TO THE ARTICLES OF ASSOCIATION	For	For	Management

DONALDSON CO., INC.

Ticker: DCI Security ID: 257651109
Meeting Date: NOV 21, 2008 Meeting Type: Annual
Record Date: SEP 23, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director F. Guillaume Bastiaens	For	For	Management
1.2	Elect Director Janet M. Dolan	For	For	Management
1.3	Elect Director Jeffrey Noddle	For	For	Management
2	Ratify Auditors	For	For	Management

ECOLAB, INC.

Ticker: ECL Security ID: 278865100
Meeting Date: MAY 8, 2009 Meeting Type: Annual
Record Date: MAR 10, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Leslie S. Biller	For	For	Management
1.2	Elect Director Jerry A. Grundhofer	For	For	Management
1.3	Elect Director John J. Zillmer	For	For	Management
2	Ratify Auditors	For	For	Management
3	Amend Executive Incentive Bonus Plan	For	For	Management
4	Declassify the Board of Directors	Against	For	Shareholder

EMC CORPORATION

Ticker: EMC Security ID: 268648102
Meeting Date: MAY 6, 2009 Meeting Type: Annual
Record Date: MAR 5, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Michael W. Brown	For	For	Management

2	Elect Director Randolph L. Cowen	For	For	Management
3	Elect Director Michael J. Cronin	For	For	Management
4	Elect Director Gail Deegan	For	For	Management
5	Elect Director John R. Egan	For	For	Management
6	Elect Director W. Paul Fitzgerald	For	For	Management
7	Elect Director Edmund F. Kelly	For	For	Management
8	Elect Director Windle B. Priem	For	For	Management
9	Elect Director Paul Sagan	For	For	Management
10	Elect Director David N. Strohm	For	For	Management
11	Elect Director Joseph M. Tucci	For	For	Management
12	Ratify Auditors	For	For	Management
13	Amend Qualified Employee Stock Purchase Plan	For	For	Management
14	Permit Right to Call Special Meeting	For	For	Management
15	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

EMERSON ELECTRIC CO.

Ticker: EMR Security ID: 291011104
Meeting Date: FEB 3, 2009 Meeting Type: Annual
Record Date: NOV 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director A.A. Busch III	For	For	Management
1.2	Elect Director A.F. Golden	For	Withhold	Management
1.3	Elect Director H. Green	For	For	Management
1.4	Elect Director W.R. Johnson	For	For	Management
1.5	Elect Director J.B. Menzer	For	For	Management
1.6	Elect Director V.R. Loucks, Jr.	For	Withhold	Management
2	Ratify Auditors	For	For	Management

EXXON MOBIL CORP.

Ticker: XOM Security ID: 30231G102
Meeting Date: MAY 27, 2009 Meeting Type: Annual
Record Date: APR 6, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director M.J. Boskin	For	For	Management
1.2	Elect Director L.R. Faulkner	For	For	Management
1.3	Elect Director K.C. Frazier	For	For	Management
1.4	Elect Director .W. George	For	For	Management
1.5	Elect Director R.C. King	For	For	Management
1.6	Elect Director M.C. Nelson	For	For	Management
1.7	Elect Director S.J. Palmisano	For	For	Management
1.8	Elect Director S.S Reinemund	For	For	Management
1.9	Elect Director R.W. Tillerson	For	For	Management
1.10	Elect Director E.E. Whitacre, Jr.	For	For	Management
2	Ratify Auditors	For	For	Management
3	Provide for Cumulative Voting	Against	For	Shareholder
4	Amend Articles/Bylaws/Charter -- Call Special Meetings	Against	For	Shareholder
5	Reincorporate in Another State [from New Jersey to North Dakota]	Against	Against	Shareholder
6	Require Independent Board Chairman	Against	For	Shareholder
7	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

8	Compare CEO Compensation to Average U.S. per Capita Income	Against	For	Shareholder
9	Review Anti-discrimination Policy on Corporate Sponsorships and Executive Perks	Against	Against	Shareholder
10	Amend EEO Policy to Prohibit Discrimination based on Sexual Orientation and Gender Identity	Against	For	Shareholder
11	Adopt Quantitative GHG Goals for Products and Operations	Against	For	Shareholder
12	Report on Climate Change Impacts on Emerging Countries	Against	Abstain	Shareholder
13	Adopt Policy to Increase Renewable Energy	Against	For	Shareholder

GENERAL ELECTRIC CO.

Ticker: GE Security ID: 369604103
Meeting Date: APR 22, 2009 Meeting Type: Annual
Record Date: FEB 23, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director James I. Cash, Jr.	For	For	Management
1.2	Elect Director William M. Castell	For	For	Management
1.3	Elect Director Ann M. Fudge	For	For	Management
1.4	Elect Director Susan Hockfield	For	For	Management
1.5	Elect Director Jeffrey R. Immelt	For	For	Management
1.6	Elect Director Andrea Jung	For	For	Management
1.7	Elect Director Alan G. (A.G.) Lafley	For	Against	Management
1.8	Elect Director Robert W. Lane	For	For	Management
1.9	Elect Director Ralph S. Larsen	For	For	Management
1.10	Elect Director Rochelle B. Lazarus	For	For	Management
1.11	Elect Director James J. Mulva	For	For	Management
1.12	Elect Director Sam Nunn	For	For	Management
1.13	Elect Director Roger S. Penske	For	Against	Management
1.14	Elect Director Robert J. Swieringa	For	For	Management
1.15	Elect Director Douglas A. Warner III	For	For	Management
2	Ratify Auditors	For	For	Management
3	Provide for Cumulative Voting	Against	For	Shareholder
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
5	Evaluate the Potential Conversion of the Corporation's Business Units into Four or More Public Corporations and Distribute New Shares	Against	Against	Shareholder
6	Adopt Policy to Cease the Payments of Dividends or Equivalent Payments to Senior Executives for Shares Not Owned	Against	For	Shareholder
7	Submit Severance Agreement (Change in Control) to shareholder Vote	Against	For	Shareholder

HEWLETT-PACKARD COMPANY

Ticker: HPQ Security ID: 428236103
Meeting Date: MAR 18, 2009 Meeting Type: Annual
Record Date: JAN 20, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
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1	Elect Director Lawrence T. Babbio, Jr.	For	For	Management
2	Elect Director Sari M. Baldauf	For	For	Management
3	Elect Director Rajiv L. Gupta	For	For	Management
4	Elect Director John H. Hammergren	For	For	Management
5	Elect Director Mark V. Hurd	For	For	Management
6	Elect Director Joel Z. Hyatt	For	For	Management
7	Elect Director John R. Joyce	For	For	Management
8	Elect Director Robert L. Ryan	For	For	Management
9	Elect Director Lucille S. Salhany	For	For	Management
10	Elect Director G. Kennedy Thompson	For	For	Management
11	Ratify Auditors	For	For	Management

ILLINOIS TOOL WORKS INC.

Ticker: ITW Security ID: 452308109
Meeting Date: MAY 8, 2009 Meeting Type: Annual
Record Date: MAR 10, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director William F. Aldinger	For	For	Management
1.2	Elect Director Marvin D. Brailsford	For	For	Management
1.3	Elect Director Susan Crown	For	For	Management
1.4	Elect Director Don H. Davis, Jr.	For	For	Management
1.5	Elect Director Robert C. McCormack	For	For	Management
1.6	Elect Director Robert S. Morrison	For	For	Management
1.7	Elect Director James A. Skinner	For	For	Management
1.8	Elect Director Harold B. Smith	For	For	Management
1.9	Elect Director David B. Speer	For	For	Management
1.10	Elect Director Pamela B. Strobel	For	For	Management
2	Ratify Auditors	For	For	Management
3	Submit SERP to Shareholder Vote	Against	For	Shareholder

JOHNSON & JOHNSON

Ticker: JNJ Security ID: 478160104
Meeting Date: APR 23, 2009 Meeting Type: Annual
Record Date: FEB 24, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Mary Sue Coleman	For	For	Management
1.2	Elect Director James G. Cullen	For	For	Management
1.3	Elect Director Michael M.E. Johns	For	For	Management
1.4	Elect Director Arnold G. Langbo	For	For	Management
1.5	Elect Director Susan L. Lindquist	For	For	Management
1.6	Elect Director Leo F. Mullin	For	For	Management
1.7	Elect Director William D. Perez	For	For	Management
1.8	Elect Director Charles Prince	For	For	Management
1.9	Elect Director David Satcher	For	For	Management
1.10	Elect Director William C. Weldon	For	For	Management
2	Ratify Auditors	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

JOHNSON CONTROLS, INC.

Ticker: JCI Security ID: 478366107
Meeting Date: JAN 21, 2009 Meeting Type: Annual
Record Date: NOV 20, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Dennis W. Archer	For	Withhold	Management
1.2	Elect Director Richard Goodman	For	For	Management
1.3	Elect Director Southwood J. Morcott	For	For	Management
2	Ratify Auditors	For	For	Management
3	Adopt Policy to Obtain Shareholder Approval of Survivor Benefits	Against	For	Shareholder

MEDTRONIC, INC.

Ticker: MDT Security ID: 585055106
Meeting Date: AUG 21, 2008 Meeting Type: Annual
Record Date: JUN 23, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Victor J. Dzau	For	For	Management
1.2	Elect Director William A. Hawkins	For	For	Management
1.3	Elect Director Shirley A. Jackson	For	For	Management
1.4	Elect Director Denise M. O'Leary	For	For	Management
1.5	Elect Director Jean-Pierre Rosso	For	For	Management
1.6	Elect Director Jack W. Schuler	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

MICROSOFT CORP.

Ticker: MSFT Security ID: 594918104
Meeting Date: NOV 19, 2008 Meeting Type: Annual
Record Date: SEP 5, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Steven A. Ballmer	For	For	Management
2	Elect Director James I. Cash, Jr.	For	For	Management
3	Elect Director Dina Dublon	For	For	Management
4	Elect Director William H. Gates, III	For	For	Management
5	Elect Director Raymond V. Gilmartin	For	For	Management
6	Elect Director Reed Hastings	For	For	Management
7	Elect Director David F. Marquardt	For	For	Management
8	Elect Director Charles H. Noski	For	For	Management
9	Elect Director Helmut Panke	For	For	Management
10	Approve Executive Incentive Bonus Plan	For	For	Management
11	Amend Non-Employee Director Omnibus Stock Plan	For	For	Management
12	Ratify Auditors	For	For	Management
13	Adopt Policies to Protect Freedom of Access to the Internet	Against	Against	Shareholder
14	Amend Bylaws to Establish a Board Committee on Human Rights	Against	Against	Shareholder
15	Report on Charitable Contributions	Against	Against	Shareholder

NIKE, INC.

Ticker: NKE Security ID: 654106103
Meeting Date: SEP 22, 2008 Meeting Type: Annual
Record Date: JUL 25, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jill K. Conway	For	For	Management
1.2	Elect Director Alan B. Graf, Jr.	For	For	Management
1.3	Elect Director Jeanne P. Jackson	For	For	Management
2	Ratify Auditors	For	For	Management

OMNICOM GROUP INC.

Ticker: OMC Security ID: 681919106
Meeting Date: MAY 19, 2009 Meeting Type: Annual
Record Date: MAR 30, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John D. Wren	For	For	Management
1.2	Elect Director Bruce Crawford	For	For	Management
1.3	Elect Director Alan R. Batkin	For	Withhold	Management
1.4	Elect Director Robert Charles Clark	For	For	Management
1.5	Elect Director Leonard S. Coleman, Jr.	For	Withhold	Management
1.6	Elect Director Errol M. Cook	For	For	Management
1.7	Elect Director Susan S. Denison	For	Withhold	Management
1.8	Elect Director Michael A. Henning	For	Withhold	Management
1.9	Elect Director John R. Murphy	For	For	Management
1.10	Elect Director John R. Purcell	For	For	Management
1.11	Elect Director Linda Johnson Rice	For	Withhold	Management
1.12	Elect Director Gary L. Roubos	For	Withhold	Management
2	Ratify Auditors	For	For	Management
3	Amend Qualified Employee Stock Purchase Plan	For	For	Management

ORACLE CORP.

Ticker: ORCL Security ID: 68389X105
Meeting Date: OCT 10, 2008 Meeting Type: Annual
Record Date: AUG 12, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Jeffrey O. Henley	For	For	Management
1.2	Elect Director Lawrence J. Ellison	For	For	Management
1.3	Elect Director Donald L. Lucas	For	For	Management
1.4	Elect Director Michael J. Boskin	For	For	Management
1.5	Elect Director Jack F. Kemp	For	For	Management
1.6	Elect Director Jeffrey S. Berg	For	Withhold	Management
1.7	Elect Director Safra A. Catz	For	For	Management
1.8	Elect Director Hector Garcia-Molina	For	Withhold	Management
1.9	Elect Director H. Raymond Bingham	For	For	Management
1.10	Elect Director Charles E. Phillips, Jr.	For	For	Management
1.11	Elect Director Naomi O. Seligman	For	Withhold	Management
1.12	Elect Director George H. Conrades	For	For	Management
1.13	Elect Director Bruce R. Chizen	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

PEPSICO, INC.

Ticker: PEP Security ID: 713448108
Meeting Date: MAY 6, 2009 Meeting Type: Annual
Record Date: MAR 6, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director S.L. Brown	For	For	Management
2	Elect Director I.M. Cook	For	For	Management
3	Elect Director D. Dublon	For	For	Management
4	Elect Director V.J. Dzau	For	For	Management
5	Elect Director R.L. Hunt	For	For	Management
6	Elect Director A. Ibarguen	For	For	Management
7	Elect Director A.C. Martinez	For	For	Management
8	Elect Director I.K. Nooyi	For	For	Management
9	Elect Director S.P. Rockefeller	For	For	Management
10	Elect Director J.J. Schiro	For	Against	Management
11	Elect Director L.G. Trotter	For	For	Management
12	Elect Director D.Vasella	For	For	Management
13	Elect Director M.D. White	For	For	Management
14	Ratify Auditors	For	For	Management
15	Amend Executive Incentive Bonus Plan	For	For	Management
16	Report on Recycling	Against	For	Shareholder
17	Report on Genetically Engineered Products	Against	Against	Shareholder
18	Report on Charitable Contributions	Against	Against	Shareholder
19	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

PRECISION CASTPARTS CORP.

Ticker: PCP Security ID: 740189105
Meeting Date: AUG 12, 2008 Meeting Type: Annual
Record Date: JUN 19, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Don R. Graber	For	For	Management
1.2	Elect Director Lester L. Lyles	For	For	Management
2	Approve Qualified Employee Stock Purchase Plan	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Ratify Auditors	For	For	Management

PROCTER & GAMBLE COMPANY, THE

Ticker: PG Security ID: 742718109
Meeting Date: OCT 14, 2008 Meeting Type: Annual
Record Date: AUG 15, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Kenneth I. Chenault	For	For	Management
1.2	Elect Director Scott D. Cook	For	For	Management
1.3	Elect Director Rajat K. Gupta	For	For	Management
1.4	Elect Director A.G. Lafley	For	For	Management

1.5	Elect Director Charles R. Lee	For	For	Management
1.6	Elect Director Lynn M. Martin	For	For	Management
1.7	Elect Director W. James McNerney, Jr.	For	For	Management
1.8	Elect Director Johnathan A. Rodgers	For	For	Management
1.9	Elect Director Ralph Snyderman	For	For	Management
1.10	Elect Director Margaret C. Whitman	For	For	Management
1.11	Elect Director Patricia A. Woertz	For	For	Management
1.12	Elect Director Ernesto Zedillo	For	For	Management
2	Ratify Auditors	For	For	Management
3	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
4	Rotate Annual Meeting Location	Against	Against	Shareholder
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

SCHLUMBERGER LTD.

Ticker: SLB Security ID: 806857108
Meeting Date: APR 8, 2009 Meeting Type: Annual
Record Date: FEB 18, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect P. Camus as Director	For	For	Management
1.2	Elect J.S. Gorelick as Director	For	For	Management
1.3	Elect A. Gould as Director	For	For	Management
1.4	Elect T. Issac as Director	For	For	Management
1.5	Elect N. Kudryavtsev as Director	For	For	Management
1.6	Elect A. Lajous as Director	For	For	Management
1.7	Elect M.E. Marks as Director	For	For	Management
1.8	Elect L.R. Reif as Director	For	For	Management
1.9	Elect T.I. Sandvold as Director	For	For	Management
1.10	Elect H. Seydoux as Director	For	For	Management
1.11	Elect L.G. Stuntz as Director	For	For	Management
2	Adopt and Approve Financials and Dividends	For	For	Management
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
4	Approval of Independent Registered Public Accounting Firm	For	For	Management

SIGMA-ALDRICH CORP.

Ticker: SIAL Security ID: 826552101
Meeting Date: MAY 5, 2009 Meeting Type: Annual
Record Date: MAR 6, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Rebecca M. Bergman	For	For	Management
1.2	Elect Director David R. Harvey	For	For	Management
1.3	Elect Director W. Lee McCollum	For	For	Management
1.4	Elect Director Jai P. Nagarkatti	For	For	Management
1.5	Elect Director Avi M. Nash	For	For	Management
1.6	Elect Director Steven M. Paul	For	Withhold	Management
1.7	Elect Director J. Pedro Reinhard	For	For	Management
1.8	Elect Director Timothy R.G. Sear	For	Withhold	Management
1.9	Elect Director D. Dean Spatz	For	For	Management
1.10	Elect Director Barrett A. Toan	For	For	Management
2	Ratify Auditors	For	For	Management

ST. JUDE MEDICAL, INC.

Ticker: STJ Security ID: 790849103
Meeting Date: MAY 8, 2009 Meeting Type: Annual
Record Date: MAR 11, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Brown	For	For	Management
1.2	Elect Director Daniel J. Starks	For	For	Management
2	Approve Executive Incentive Bonus Plan	For	For	Management
3	Ratify Auditors	For	For	Management

STAPLES, INC.

Ticker: SPLS Security ID: 855030102
Meeting Date: JUN 9, 2009 Meeting Type: Annual
Record Date: APR 13, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Basil L. Anderson	For	Against	Management
1.2	Elect Director Arthur M. Blank	For	Against	Management
1.3	Elect Director Mary Elizabeth Burton	For	Against	Management
1.4	Elect Director Justin King	For	Against	Management
1.5	Elect Director Carol Meyrowitz	For	Against	Management
1.6	Elect Director Rowland T. Moriarty	For	For	Management
1.7	Elect Director Robert C. Nakasone	For	For	Management
1.8	Elect Director Ronald L. Sargent	For	Against	Management
1.9	Elect Director Elizabeth A. Smith	For	For	Management
1.10	Elect Director Robert E. Sulentic	For	Against	Management
1.11	Elect Director Vijay Vishwanath	For	For	Management
1.12	Elect Director Paul F. Walsh	For	Against	Management
2	Amend Qualified Employee Stock Purchase Plan	For	For	Management
3	Amend Nonqualified Employee Stock Purchase Plan	For	For	Management
4	Ratify Auditors	For	For	Management
5	Reincorporate in Another State [from Delaware to North Dakota]	Against	Abstain	Shareholder

STATE STREET CORP. (BOSTON)

Ticker: STT Security ID: 857477103
Meeting Date: MAY 20, 2009 Meeting Type: Annual
Record Date: MAR 13, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director K. Burnes	For	For	Management
1.2	Elect Director P. Coym	For	For	Management
1.3	Elect Director P. de Saint-Aignan	For	For	Management
1.4	Elect Director A. Fawcett	For	For	Management
1.5	Elect Director D. Gruber	For	For	Management
1.6	Elect Director L. Hill	For	For	Management
1.7	Elect Director R. Kaplan	For	For	Management
1.8	Elect Director C. LaMantia	For	For	Management

1.9	Elect Director R. Logue	For	For	Management
1.10	Elect Director R. Sergel	For	For	Management
1.11	Elect Director R. Skates	For	For	Management
1.12	Elect Director G. Summe	For	For	Management
1.13	Elect Director R. Weissman	For	For	Management
2	Adopt Majority Voting for Uncontested Election of Directors	For	For	Management
3	Amend Omnibus Stock Plan	For	For	Management
4	Advisory Vote to Ratify Named Executive Officers' Compensation	For	For	Management
5	Ratify Auditors	For	Against	Management
6	Limit Auditor from Providing Non-Audit Services	Against	Against	Shareholder

STRYKER CORP.

Ticker: SYK Security ID: 863667101
Meeting Date: APR 29, 2009 Meeting Type: Annual
Record Date: MAR 2, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director John W. Brown	For	For	Management
1.2	Elect Director Howard E. Cox. Jr.	For	For	Management
1.3	Elect Director Donald M. Engelman	For	For	Management
1.4	Elect Director Louise L. Francesconi	For	For	Management
1.5	Elect Director Howard L. Lance	For	For	Management
1.6	Elect Director Stephen P. MacMillan	For	For	Management
1.7	Elect Director William U. Parfet	For	For	Management
1.8	Elect Director Ronda E. Stryker	For	For	Management
2	Ratify Auditors	For	For	Management

SYSCO CORPORATION

Ticker: SY Y Security ID: 871829107
Meeting Date: NOV 19, 2008 Meeting Type: Annual
Record Date: SEP 22, 2008

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Elect Director Judith B. Craven	For	For	Management
2	Elect Director Phyllis S. Sewell	For	For	Management
3	Elect Director Richard G. Tilghman	For	For	Management
4	Approve Executive Incentive Bonus Plan	For	For	Management
5	Ratify Auditors	For	For	Management
6	Declassify the Board of Directors	Against	For	Shareholder

T. ROWE PRICE GROUP, INC.

Ticker: TROW Security ID: 74144T108
Meeting Date: APR 8, 2009 Meeting Type: Annual
Record Date: FEB 6, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Edward C. Bernard	For	For	Management
1.2	Elect Director James T. Brady	For	For	Management
1.3	Elect Director J. Alfred Broaddus, Jr.	For	For	Management

1.4	Elect Director Donald B. Hebb, Jr.	For	For	Management
1.5	Elect Director James A.C. Kennedy	For	For	Management
1.6	Elect Director Brian C. Rogers	For	For	Management
1.7	Elect Director Alfred Sommer	For	For	Management
1.8	Elect Director Dwight S. Taylor	For	For	Management
1.9	Elect Director Anne Marie Whittemore	For	For	Management
2	Ratify Auditors	For	Against	Management

TARGET CORPORATION

Ticker: TGT Security ID: 87612E106
Meeting Date: MAY 28, 2009 Meeting Type: Proxy Contest
Record Date: MAR 30, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
	Management Proxy (White Card)			
1	Fix Number of Directors at 12	For	For	Management
2	Elect Director Mary N. Dillon	For	For	Management
3	Elect Director Richard M. Kovacevich	For	For	Management
4	Elect Director George W. Tamke	For	For	Management
5	Elect Director Solomon D. Trujillo	For	For	Management
6	Ratify Auditors	For	For	Management
7	Amend Omnibus Stock Plan	For	For	Management
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder

#	Proposal	Diss Rec	Vote Cast	Sponsor
	Dissident Proxy (Gold Card)			
1	Fix Number of Directors at 12	Against	None	Management
2.1	Elect Director William A. Ackman	For	None	Shareholder
2.2	Elect Director Michael L. Ashner	For	None	Shareholder
2.3	Elect Director James L. Donald	For	None	Shareholder
2.4	Elect Director Richard W. Vague	For	None	Shareholder
3	Elect Director Ronald J. Gilson	For	None	Shareholder
4	Ratify Auditors	For	None	Management
5	Amend Omnibus Stock Plan	For	None	Management
6	Advisory Vote to Ratify Named Executive Officers' Compensation	Abstain	None	Shareholder

UNITED PARCEL SERVICE, INC.

Ticker: UPS Security ID: 911312106
Meeting Date: MAY 7, 2009 Meeting Type: Annual
Record Date: MAR 9, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director F. Duane Ackerman	For	For	Management
1.2	Elect Director Michael J. Burns	For	For	Management
1.3	Elect Director D. Scott Davis	For	For	Management
1.4	Elect Director Stuart E. Eizenstat	For	For	Management
1.5	Elect Director Michael L. Eskew	For	For	Management
1.6	Elect Director William R. Johnson	For	For	Management
1.7	Elect Director Ann M. Livermore	For	For	Management
1.8	Elect Director Rudy Markham	For	For	Management
1.9	Elect Director John W. Thompson	For	For	Management
1.10	Elect Director Carol B. Tome	For	For	Management
2	Ratify Auditors	For	For	Management
3	Approve Omnibus Stock Plan	For	For	Management

W.W. GRAINGER, INC.

Ticker: GWW Security ID: 384802104
Meeting Date: APR 29, 2009 Meeting Type: Annual
Record Date: MAR 2, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1.1	Elect Director Brian P. Anderson	For	For	Management
1.2	Elect Director Wilbur H. Gantz	For	For	Management
1.3	Elect Director V. Ann Hailey	For	For	Management
1.4	Elect Director William K. Hall	For	For	Management
1.5	Elect Director Richard L. Keyser	For	For	Management
1.6	Elect Director Stuart L. Levenick	For	For	Management
1.7	Elect Director John W. McCarter, Jr.	For	For	Management
1.8	Elect Director Neil S. Novich	For	For	Management
1.9	Elect Director Michael J. Roberts	For	For	Management
1.10	Elect Director Gary L. Rogers	For	For	Management
1.11	Elect Director James T. Ryan	For	For	Management
1.12	Elect Director James D. Slavik	For	For	Management
1.13	Elect Director Harold B. Smith	For	For	Management
2	Ratify Auditors	For	For	Management

XTO ENERGY INC

Ticker: XTO Security ID: 98385X106
Meeting Date: MAY 19, 2009 Meeting Type: Annual
Record Date: MAR 31, 2009

#	Proposal	Mgt Rec	Vote Cast	Sponsor
1	Declassify the Board of Directors	For	For	Management
2.1	Elect Director Phillip R. Kevil	For	For	Management
2.2	Elect Director Herbert D. Simons	For	Against	Management
2.3	Elect Director Vaughn O. Vennerberg II	For	For	Management
3	Approve Executive Incentive Bonus Plan	For	For	Management
4	Ratify Auditors	For	For	Management
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Against	For	Shareholder
6	Adopt a Policy in which the Company will not Make or Promise to Make Any Death Benefit Payments to Senior Executives	Against	For	Shareholder